

FIREFIGHTER

CROFTON & CHEMAINUS FIRE HALLS

(Paid, On-Call)

The Municipality of North Cowichan is the largest municipality in the Cowichan Valley Regional District (CVRD). It is situated immediately north of and adjacent to the City of Duncan, south of Ladysmith, and extends east to North Cowichan's extensive coastline. The community centres of North Cowichan are Chemainus, Crofton, Maple Bay and the South End. North Cowichan has four Fire Halls located in these four communities which are entirely staffed by paid-on-call, trained and dedicated Firefighters.

Each Fire Hall has its own Fire Chief, Deputy Chief, Captains, Lieutenants, Secretary, Treasurer and regular Firefighters, all of whom are members of the North Cowichan Fire Department. In addition to being employed at their regular jobs, our dedicated Firefighters work hard to keep North Cowichan protected. Our Firefighters are issued a pager and respond to their assigned fire hall or emergency scene when it's activated.

Position Summary

Paid-on-call Firefighters are paid for attending practices, call-outs and duty weekends. Practices are held once a week and usually last a few hours. On duty weekends, which happen once every four weeks, you are expected to remain in the area and in a condition fit for work. You are also required to spend a half day at the hall cleaning and maintaining equipment as part of your duty weekend.

Requirements

- At least 19 years of age (16-18 eligible for junior membership)
- Resident of North Cowichan
- Current Class 5 non-restricted driver's license and access to vehicle
- Driving record that demonstrates safe and responsible driving behavior
- Must be in good physical condition and able to successfully complete agility test
- Must pass a criminal record check
- Must be able to attend all scheduled training sessions
- Must work well with others and be able to function in the dynamic and fast paced emergency services environment.

Considered an Asset

- Class 1, 2, 3, or 4 driver's license
- Air brake endorsement
- Fire related courses, such as NFPA 1001 Level II, NFPA 1002, NFPA 472
- Post-secondary education
- Technical or trade certificate
- Advanced first aid training
- Previous fire or emergency services experience
- Ability to respond to daytime emergencies



Paid On Call Firefighter Benefits

- Paid, accredited training (e.g. NFPA 1001, CPR, Class 3 Licence, Airbrake Endorsement, Live Fire Training, First responder medical training)
- Equipment and gear provided
- Membership into firefighter's social club and use of amenities
- Invitation to annual banquets
- Free use of fire hall for private functions
- Free counseling services for firefighters and immediate family
- The opportunity to be part of a team of people serving the community.

To Apply

If you are interested in joining the North Cowichan Fire Department, you are encouraged to meet with the Chief of your local hall first to find out more about the commitment required and to have your questions answered. The fire halls actively recruiting at this time are Chemainus and Crofton:

Chemainus Fire Hall
Fire Chief Al Irwin
250.246.3121

Crofton Fire Hall
Fire Chief Ken Rukus
250.246.3650

If you decide to apply, contact the Municipality of North Cowichan Human Resources Department to get an application form. Successful applicants are invited to enter a three-month introduction to firefighting program that takes place one evening each week and one day on each weekend. Training is followed by a nine-month probationary period, which earns the successful trainee their Firefighter's badge.

Human Resources Department
hrapply@northcowichan.ca
Fax 250.746.3139

Applying By Email

Email your application to the Human Resources Department at hrapply@northcowichan.ca. When it is received by Human Resources, you will receive a confirmation email. Please send your application in PDF format, if possible. Do not send links to on-line storage systems such as SkyDrive.

Applying By Fax

Fax your application to Human Resources at 250.746.3139.

Applying By Mail or in Person

You can mail or drop off your application to: Human Resources Department, Municipality of North Cowichan, PO Box 278, 7030 Trans Canada Highway, Duncan, BC V9L 3X4.

